





# **CERTIFICATE 2022**

# **Objective**

<u>Forum Ethibel</u> is a Belgian not-for-profit organisation and recognised as an expert in **rating**, **independent control** and **certification** of products that meet ethical, societal, ecological and good governance standards. This audit and certification is carried out on behalf of Ressources.

<u>RESSOURCES</u> is the federation of social economy enterprises active in **waste reduction** through the **recovery, reuse and valorisation** of resources in a **circular economy**.

The Solid'R label is an ethical label for companies within the **social economy sector** active in the recycling, collection and sale of **second-hand textiles and goods**. The label was created to differentiate from private players in the reuse and recycling market. RESSOURCES launched the Solid'R label for organisations that voluntarily respect certain ethical and solidarity principles and are audited annually. In 2018, Solid'R has been launched on **European level** in order to promote these solidarity principles and to apply the social economic criteria.

## Verification

# Wereld Missiehulp VZW (WMH)

WMH helps disadvantaged people around the world. The organisation has a network of containers in Flanders and Brussels to collect second hand clothes and shoes. Part of the profit of the collection is assigned to humanitarian and development projects. Yearly, WMH supports over 200 projects with priority given to poverty reduction, health care, education, gender equality, sanitation and innovation.



#### Scope

Practical information regarding audit:

Type:

☑ On Site
☐ Remote
Date: 23/09/2022

Criteria(\*)

1. Social purpose
2. Autonomous management
3. Sustainable development
4. Organisation's interest versus general interest
5. Non discrimination
6. Democratic control
7. Solidarity & responsibility
8. Transparency & communication

## General remarks:

9. Integrity & moral

Activities: WMH is a non-profit organisation dedicated on the one hand to the circular economy focused on the second-hand clothing sector, and on the other hand to material or logistical support of small-scale projects as well as humanitarian shipments in the global South. The organisation started to diversify its operations by recycling non-reusable clothing into new products under the 'Be The Fibre'-brand in cooperation with 'Wolkat'.

**Employees**: WMH aims to be inclusive by employing a part of their workers through the statute art. 60 under Belgian legislation. There are policies in place to ensure the wellbeing and safety of the employees, including a collaboration with IDEWE, social inspection and a prevention advisor.

**Governance:** The organisation had a change of board members and is revising its vision and mission together with Hefboom vzw to update its operations to current challenges. A major objective is to form a front with other non-profit clothing collectors against the commercial counterparts. This will be further followed up. Another focus point during the restructuring is to develop more top-down and bottom-up processes to improve the communication between the management and the employees, which is currently not strongly present (criteria 6.4).

Documentation and additional information was transparently shared with the auditor. During the audit, some workers were interviewed to also have an idea on their point of view.



# **Result**

All requested documents were delivered and questions were answered in full. Forum Ethibel declares that, for the year 2021, the activities of Wereld Missiehulp vzw are compliant with SOLID'R Ethical Charter that is based on the European criteria of social economy. The non-compliant criteria must be met before the next audit.

Date: 15/12/2022

Forum ETHIBEL asbl,







Sofie Versmissen Research officer Kenny Frederickx, Director

## **Notification**

#### Societal value

The principles and criteria queried and checked during the audit are set out by RESSOURCES. The importance of this audit is to make the public aware of the ethical, social and ecological principles that the organisation in question strives entirely voluntarily.

Based on the audit and the resulting certificate, RESSOURCES determines whether the Solid'R label could be assigned to the concerning organisation (or not).

#### **Procedure**

Organisations that want to receive the Solid'R label for the **first time** are subject to an on-site audit. In the following years, a **remote audit** is carried out.

For 'old' member organisations, an on-site audit will be organised **every three years**. For the smallest organisations this is replaced by a skype call. This is important to discuss whether new developments or changes have taken place in terms of vision, strategy or long-term objectives.

By alternating on site audits and remote audits, a balance is respected between maintaining **in-depth views** about the organisations and pursuing **cost-efficiency**.

### **Underlying indicators (\*):**

1 The primacy of the people and the	1.1 The social goals are defined and the way of meeting them is evaluated at least once a year (activity or
corporate purpose over the capital.	management report).
corporate purpose over the capital.	1.2 Limitation of the return on capital to a dividend of max. 6%.
	1.3 In case of commercial companies shares transfer, the revaluation in relation to the nominal value may
	not exceed the rate of inflation of the European consumer price.
	1.4 In the event of cessation of activity, the net assets may not be distributed among the partners in any
	case, but must be transferred to a social economy company.
2 Managerial Autonomy.	2.1 The majority of the shares or votes at the general meeting cannot be held by one or more public or
2 Manageriai Autonomy.	capital/private sector partners.
3 The majority of surpluses are assigned to	3.1 Surplus assignment in priority to the reserve or equity funds, investments for the maintenance of the
the achievement of objectives that promote	production tool and the improvement of working conditions, and support of social goals.
sustainaible development and serve members	3.2 No gross remuneration (statutory and extra-legal benefits included) greated than 5 times the structures'
and the general interest.	lowest salary.
4 Conciliate the interests of the members and	4.1 Compliance with the social, tax, and environmental legislation.
the users, and the general interest.	· · · · · · · · · · · · · · · · · · ·
5 Voluntary-based and open-based	5.1 No restrictions may be applied to the admission of a partner, worker or staff member for political,
membership.	philosophical or religious reasons.
6 Democratic control by its members (with	6.1 No physical person can hold more than 50% of the capital.
the exception of foundations that lack such	6.2 The general meeting decisions are taken according to the rule 'one person, one vote' or by limiting the
democratic control).	votive power to 5%.
	6.3 The workers are represented at the general meeting or are invited to be a member.
	6.4 Workers are regularly informed and consulted on the results of the organization and its strategic
	choices.
	6.5 Workers have the opportunity to attend training acourses in both their own and their organizations'
	interest.
7 Defense and application of solidarity and	7.1 Each member is obliged not to put in place any strategy likely to harm the activity of another member. He
responsibility principles.	is obliged to consult with the other members concerned.
8 Transpararency and communication on the	8.1 Keep regular acccounts/financial statements and prepare the statutory annual accounts: presentation of
annual accounts/financial statements.	annual accounts including balance sheets, profit and loss. This must be specified in the activity report.
	8.2 Transparency concerning the means used; the provenance and allocation.
	8.3 Transparent commmunication and accounts accessible for donors; inform donors on how information is
	acccessible.The information must reflect reality and make it possible to know both the sources and the
	allocation of recourses.
9 Be a honest structure with moral integrity.	9.1 To guard against fraud and malfeasance and to make sure that the structure is honest.

